

# Interrelationship between negative mental states and cognitive and electroencephalographic measures in Australian nurses

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## Introduction

Consistent presence of negative mental states like depression, anxiety and stress can lead to:

- Cognitive impairment<sup>1,2,4</sup>
- Reduced workplace performance<sup>4,5</sup>
- Reduced quality of care<sup>4,6</sup>

Despite this, research examining negative mental states and cognitive performance in health professionals remains limited.

## Hypotheses

Negative mental states will:

1. Influence the cognitive performance of Nurses
2. Result in a nurse specific cognitive profile

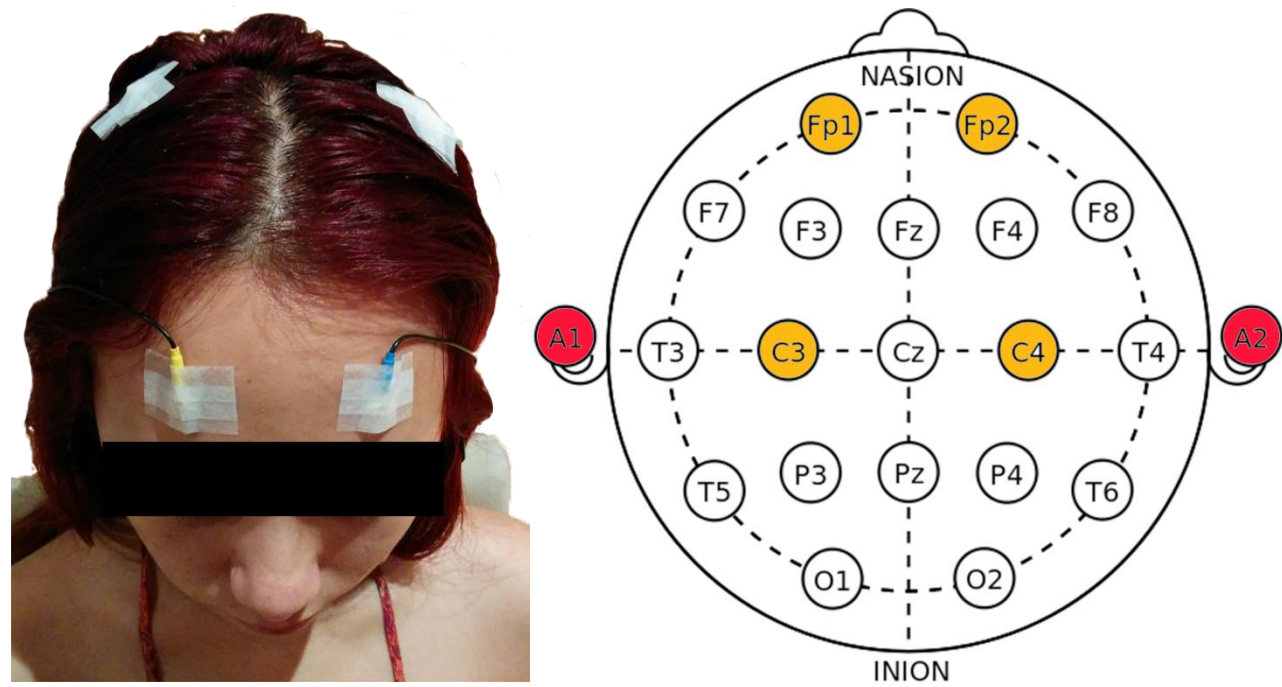
## Methodology

22 nurses participants in the present study

- Pre-study Questionnaire Battery
- Two Lead Bipolar electroencephalogram
  - Positions Fp<sub>1</sub>, Fp<sub>2</sub>, C<sub>3</sub>, C<sub>4</sub> (Fig. 1)
  - Baseline (Resting)
  - Stroop Test<sup>7</sup> (Active)
- Psychometric assessment
  - Mini-mental State exam<sup>8</sup>
  - Cognistat<sup>9</sup>

**Note:** Participants were age, weight and gender matched to 22 non-nurse individuals

Figure 1 – Diagrammatical and pictorial representation of Electrode placement in the current study



Note: Active electrodes are marked in yellow, with reference electrodes in red  
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## Results

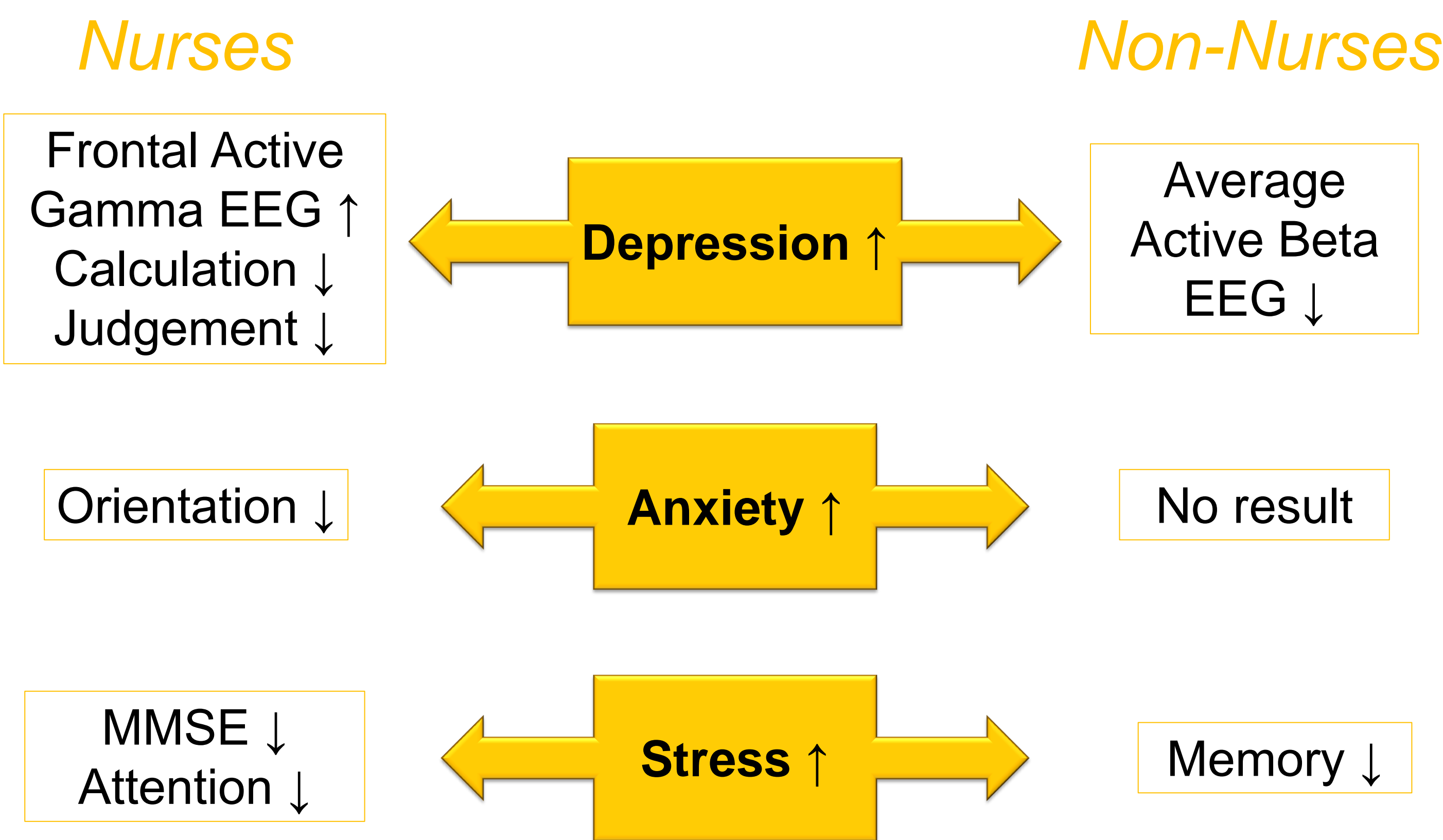
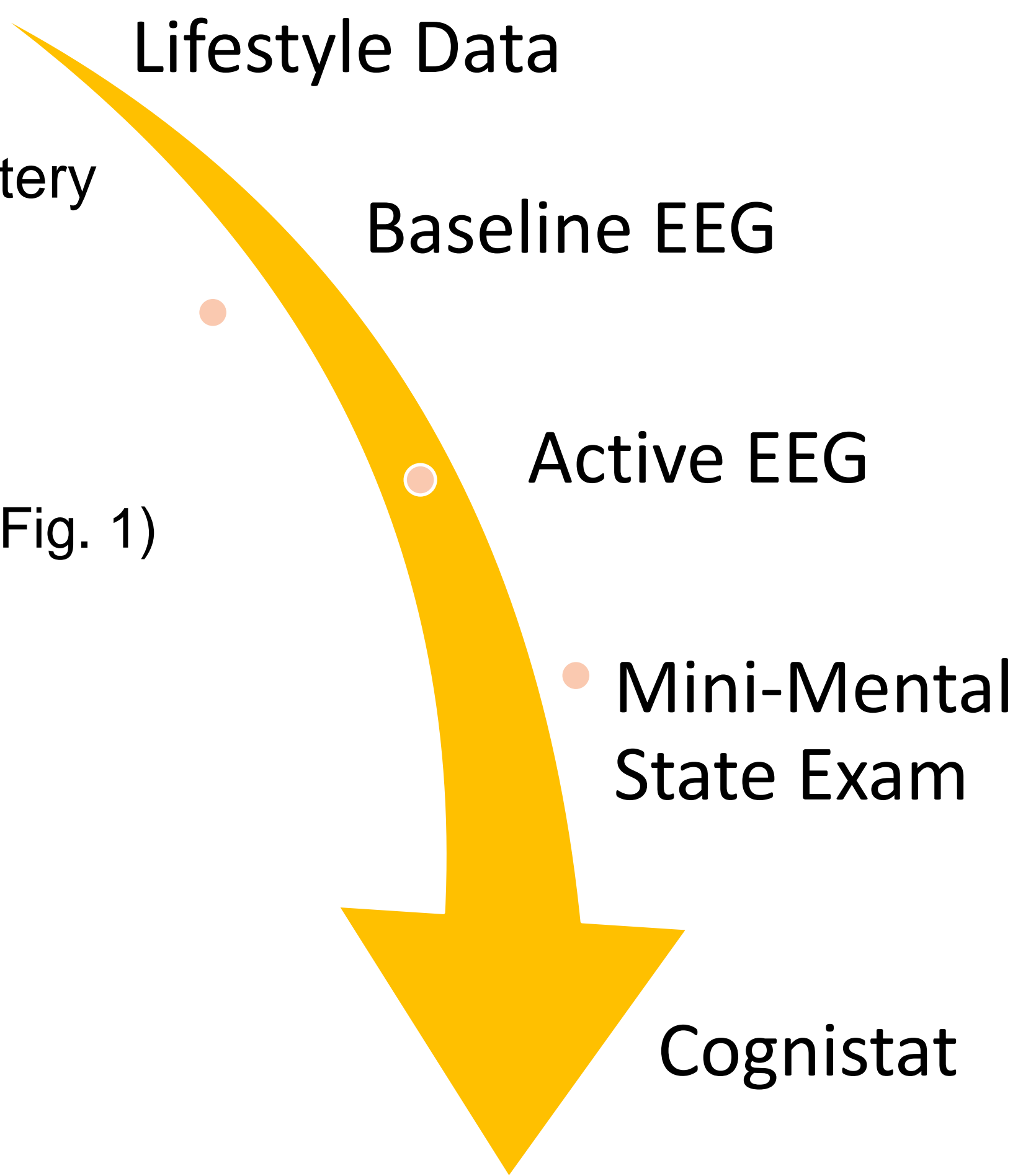
Table 1 – Average participant demographics and differences n = 22, 22

Variable	Nurses	Non-nurses	p - value
Age <sup>1</sup>	26.77 ± 5.85	25.45 ± 6.40	0.48
Weight <sup>2</sup>	76.95 ± 22.4	71.74 ± 12.66	0.35
BMI	26.64 ±	25.82 ± 4.49	0.65
Gender <sup>3</sup>	14:8	14:8	-

Note: <sup>1</sup> Age in years <sup>2</sup> Weight in kilograms <sup>3</sup> Females:Males

Table 2 – Participant scores for the subscales of the Depression, Anxiety, and Stress Scale

Variable	Nurses	Non-nurses	p - value
Depression	4.77 ± 4.09	1.9 ± 2.94	0.01
Anxiety	5.95 ± 4.95	2.32 ± 2.15	< 0.01
Stress	10.77 ± 8.75	5.14 ± 3.77	< 0.01
Total	21.50 ± 14.49	9.36 ± 6.93	< 0.01



## Discussion

### Psychometric

Depressive symptoms in nurses was linked to:

- Reduced Calculation and Judgement ability
  - Frontal region alterations<sup>10,11</sup>
  - Emotional dysfunctionality<sup>12,13</sup>

Anxious symptomology was associated with Orientation

- Localisation of Time and Place
- Modulation of information acquisition<sup>14</sup>

High Stress was associated with

- Reduced MMSE, Attention, and Calculation Scores
  - Localised within frontal regions<sup>15</sup>
  - Cortisol exposure<sup>16</sup>

### Electroencephalographic

Depression was linked to:

- Increased active phase frontal gamma activity
  - Neural plastic changes and recruitment<sup>17</sup>
  - Require greater resource allocation<sup>17,18</sup>
  - Potentially reflective of increased attention and/or anxiety<sup>19</sup>

## Conclusions

Negative mental states may alter

- Cognitive performance and Brain activity
- There is an affected cognitive profile specific to Nurses
  - May be attributable to occupational demands
  - May influence work output

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